

LEO SUSTAINABILITY EXPRESS



Q4 2024
ISSUE #01

LEO GREEN
HARMONY
COMMITTEE

LEO FOUR MAJOR
ENVIRONMENTAL
TARGETS

LEO
SUSTAINABILITY
MODEL



ABOUT LEO SUSTAINABILITY EXPRESS

THROUGH OUR SUSTAINABILITY EXPRESS, WE AIM TO SHARE OUR SUSTAINABILITY INITIATIVES WITH OUR CLIENTS AND PARTNERS, AND WORK HAND IN HAND TO CREATE A GREENER, MORE SUSTAINABLE FUTURE TOGETHER.



Go Green

We are thrilled to introduce our inaugural publication, “Leo Sustainability Express,” a dynamic platform dedicated to transparently sharing our journey towards a more sustainable future. As sustainable development becomes a growing concern, this quarterly publication not only highlights our commitment to environmental stewardship but also embodies our core values: protecting our environment, enhancing resource utilization, and embracing social responsibility. Through this platform, we invite you, our valued clients and stakeholders, to engage with innovative solutions and collaborative efforts that drive impactful change. Together, let’s inspire progress, foster resilience, and build a legacy of sustainability for generations to come.

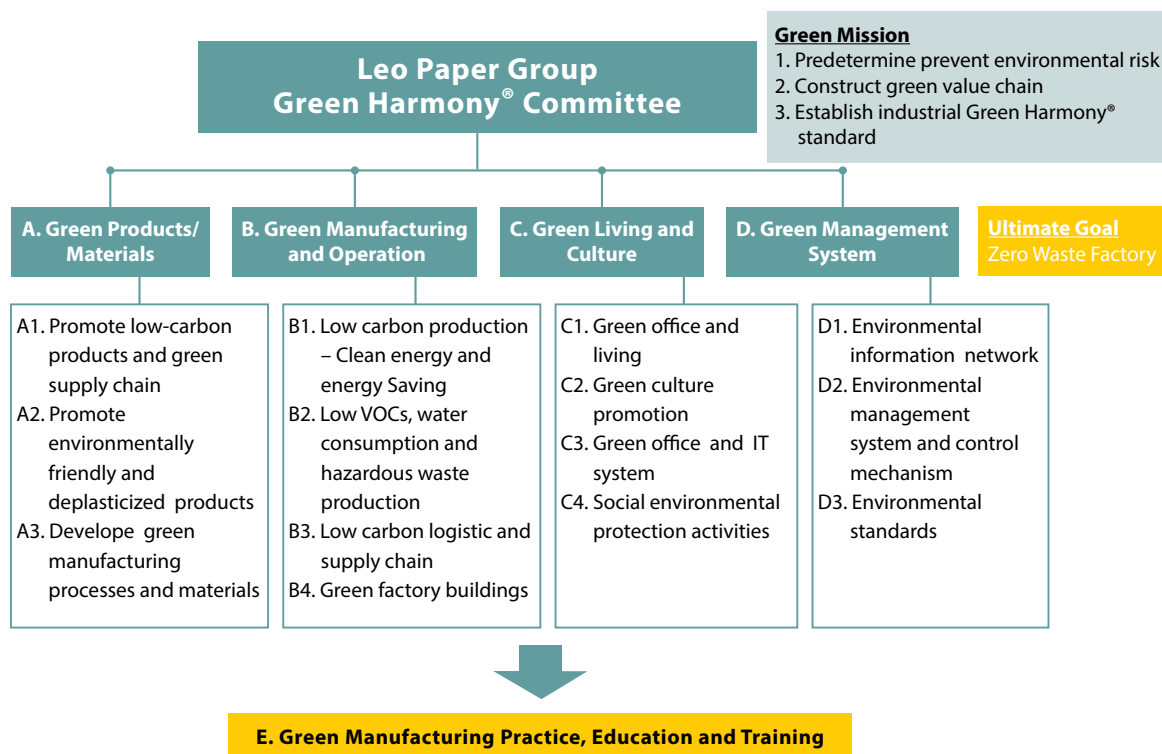
Leo Green Harmony Committee

A dedicated team of passionate individuals who integrate environmentally friendly practices across all operations. Through our collective efforts, we aim to minimize our environmental impact and contribute positively to the planet and our community.

Our Green Harmony Committee implements environmentally friendly practices throughout all our operations. With our efforts, we will minimize our environmental impact and have a positive effect on the planet and our community.

Mission of our Green Harmony Committee

- Implement proactive measures to prevent environmental risks
- Construct a sustainable green value chain
- Establish the industrial Green Harmony standards for all our practices
- Establish the goal of having a zero-waste factory



- 「Green Harmony® Committee」 is responsible for sustainable development in Leo Paper Group.
- Trademark of 「Green Harmony®」 registered in 2010.

Objectives and initiatives

Green Materials and Products

We promote green products by establishing a green supply chain and reducing our carbon footprint. We have established practices for reduction in using plastic materials as well as implementing manufacturing processes to minimize waste and energy consumption.

Green manufacturing and operations

Our operations minimize volatile organic compounds (VOCs), water usage, and hazardous waste production and our facilities are designed and constructed to adhere to green building standards.

Green living and culture

Sustainability is one of our core values, we encourage our employees to adopt green practices for living and the office. In addition, our IT system is designed to support our sustainability goals. We also engage our employees in social activities that protect the environment and promote community well-being.

Green Management System

Our environmental information network tracks and reports on our sustainability initiatives, ensuring accountability and transparency. This system encompasses robust control mechanism to ensure compliance with all sustainability standards and best practices. We are dedicated to environmental stewardship.

4 Major Environmental Targets

A set of 4 ambitious targets to reduce our greenhouse gas emissions, water consumption, volatile organic compounds (VOCs), and hazardous waste over the next 5 years since 2019.

Reducing Our Environmental Impact

Starting from 2019 we had set targets to reduce our Greenhouse gas emissions by 25%, water consumption by 25%, volatile organic compounds (VOCs) by 80%. We have installed solar roof panels in most of our factory roof space.



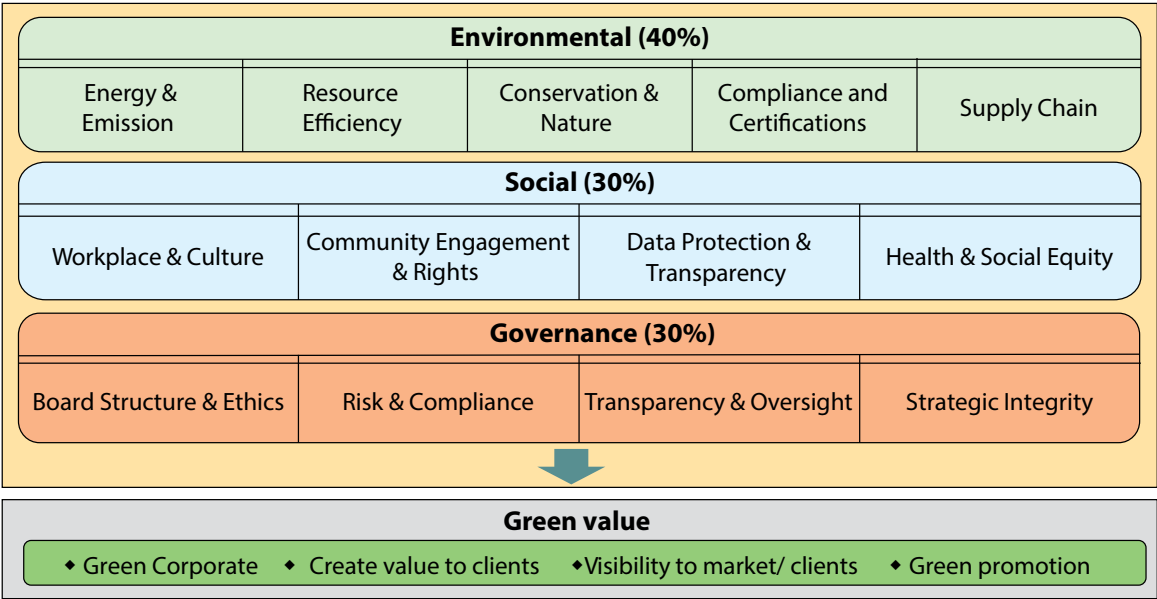
Printing operations generate various types of hazardous waste, including used inks, solvents, and cleaning rags. We are committed to reducing our hazardous waste by 60%. To achieve this target, we have a special team to handle and further study how to reduce hazardous waste.

Leo Sustainability Model

Sustainability is not just a buzzword but a critical factor for businesses in today's world. Our model consists of Environmental(E), Social(S), and Governance(G), guiding us to create long-term value for our stakeholders while contributing to a more sustainable future.

Our comprehensive sustainability model prioritizes Environmental, Social, and Governance (ESG) principles, guiding our operations and decision-making processes. By embracing these principles, we aim to create long-term value for our stakeholders while contributing to a more sustainable future.

Leo Sustainability Model (2024)



Environmental

We prioritize energy efficiency and explore renewable energy options to minimize our environmental impact.

Compliance with Global environmental regulations and industry standards are fundamental to our sustainability model. We have certifications that validate our commitment to environmental stewardship. Also, we extend sustainability to our supply chain to foster responsible sourcing.



Social

We cultivate a diverse and inclusive workplace where everyone feels valued and empowered, enhancing employee satisfaction and driving innovation. Our commitment to local communities involves active participation in initiatives that promote social equity. Data protection and transparency is another important issue to, safeguard sensitive information while maintaining open communication with our

stakeholder to build trust and accountability. As regards promoting health and social equity, we support employee well-being and establish to contribute a healthy and equity work life.



Governance

Our governance practices are rooted in ethical standards and diversity. We believe that a diverse board of directors enhances decision-making and reflects the values of our stakeholders. Identifying and managing risks related to sustainability is crucial for our long-term success. We have established frameworks to assess potential challenges and ensure compliance with relevant laws and regulations. Transparency is a key principle of our governance practices. We maintain open lines of communication with our stakeholders and provide regular updates on our sustainability efforts. Independent oversight ensures accountability and helps us stay aligned with our sustainability objectives.

Green Value

Our sustainability model not only benefits the environment and society but also creates value for our clients and enhances our corporate image. By prioritizing sustainability, we have gained increased visibility in the market, attracting clients who share our values. This commitment demonstrates our dedication to delivering high-quality, responsible products and services.